



Senior Director, Jewish Learning and Educational Strategy

Repair the World

Hybrid

(Atlanta, Bay Area, Boston, Chicago, Detroit, Los Angeles, Miami, New York, Orange County)

The Organization

Repair the World mobilizes Jews and their communities to take action to pursue a just world, igniting a lifelong commitment to service. We believe service in support of social change is vital to a flourishing Jewish community and an inspired Jewish life. By 2030, we will inspire and catalyze one million acts of service and learning toward repairing the world. Our vision is one of flourishing Jewish communities that serve in pursuit of a just world.

Repair is building a Jewish service movement. We mobilize young adults to serve in their communities, catalyze service through deep partnerships within Jewish communal organizations, and inspire people to take action through time-bound thematic national service campaigns. Our mission provides volunteers with an increased connection to meaningful service and learning as a Jewish value, builds capacity for nonprofit partners to meet their missions, and deepens connections across lines of difference.

To learn more, please visit: <https://werrepair.org/>

The Position

Repair is looking for an engaging and visionary rabbi and educator, strategist, project manager, and self-starter who will implement and build on Repair's Jewish educational strategy, ensuring our Jewish service movement delivers impactful Jewish experiences for participants, staff, and lay leaders.

As Repair's Senior Director of Jewish Learning and Educational Strategy, you are equally passionate about social impact as you are about making service a normative part of Jewish life and expression.

In this role, you will have the opportunity to develop service as a meaningful Jewish practice. Leading a small but mighty team of educators, you will lead cross-functionality across the organization with Jewish educators from across our organization, our partners, and lay leaders to train hundreds to engage hundreds of thousands in meaningful Jewish service. You will inspire and deepen participants' connection through compelling Jewish service learning, supporting them to ask essential questions about values, the role of service in our lives, and how service can be a transformative Jewish experience. And you bring issue-area knowledge into your educational approach, helping participants connect Jewish values to the real-world challenges we're serving to address together. Repair utilizes a four-part pedagogy that incorporates issue area education, Jewish education, hands education and service, and your role will meaningfully contribute to the successful implementation of that pedagogy.

The Senior Director of Jewish Learning and Educational Strategy reports directly to the Chief Strategy Officer with a dotted line to the CEO.

POSITION RESPONSIBILITIES

Educational Strategy and Curriculum

- Implement Repair's Jewish educational strategy and curriculum and deepen program staff skills in this area.
 - Train colleagues in our methodologies both virtually and in person with our community and field activation teams.
 - Oversee all curricular development.
 - Ensure Jewish educational strategy and curricula deepens connections between service and Jewish values for all of Repair's audiences.
 - Consult with and support teams across the organization on their Jewish educational content.
- Refine and implement Repair's social impact and issue-area curriculum and deepen program staff skills in this area.
 - Develop and support colleagues with issue-area education, ensuring it is prioritized and integrated into program design and staff practice.
 - Oversee all social impact curricular development, ensuring materials connect participants to the communities they serve and the issues that animate Repair's work.
- Support the development of meaningful, accessible materials that are available for distribution and accessible via an online library.

Champion Jewish Service

- Maintain key national relationships with partner organizations, funders, and other organizations within the Jewish Service Alliance (JSA).
 - Convene a working group composed of JSA rabbis and Jewish educators, to inspire commitment to Jewish service and strengthen Jewish learning.
- Support organizational leadership in ongoing commitment to elevate Jewish wisdom and values in messaging, both internal and external.
- Lead key educational initiatives, including Repair's partnership with Jewish Learning Collaborative (JLC), Repair's Service Learning Kollel, and develop and inform other educational opportunities.
- Create social media and other content to elevate Jewish learning and values as part of Repair's communications.

Jewish Educator and Pastoral Care

- Provide rabbinic leadership and pastoral care to Repair's staff and board members. Serve as a thought partner and spiritual leader for a staff community mostly made up of young adults.
- Serve as Jewish educator to the Board including preparing/leading Jewish learning for Board Meetings and bringing Jewish wisdom to help frame key decisions.
- Help to make real-time Jewish meaning and create moments of connection by making explicit the connection to Jewish tradition, practice, and ideas in the context of the day to day work and as significant moments of inflection points arise.

Leadership & Supervision

- Supervise the Director, Jewish Education and the Senior Director of Bridge Building.
- Serve as a member of the Leadership Team

POSITION SKILLS & CORE COMPETENCIES

Some qualified applicants may not have all the skills listed below. We encourage you to apply if you meet the majority of the requirements.

- **Excellence in Jewish Education:** Demonstrated ability as an experiential Jewish educator with the skill to integrate Jewish values, texts, and traditions into service programming in ways that are accessible, inclusive, and resonant across diverse audiences.
- **Experience with and Deep Commitment to Social Impact:** Direct experience working in or alongside communities facing economic hardship and a genuine belief that service is a vehicle for change. You bring an issue-area lens to your educational approach, helping participants connect Jewish values to the real-world problems we're working on together.
- **Curriculum Development and Pedagogy:** Proven experience designing and implementing Jewish educational curricula for adult learners, with the ability to build staff capacity to deliver learning effectively.
- **Training and Coaching:** Demonstrated ability to train, coach, and inspire colleagues and Jewish educators, building organizational skill in Jewish service learning and educational facilitation.
- **Strategic Vision:** Ability to develop and advance a Jewish educational strategy that connects service to Jewish identity and values across Repair's national programs and audiences.
- **Collaboration and Relationship Building:** Proven skills in building and maintaining relationships with partner organizations, funders, Jewish educators, and communal leaders to advance shared educational goals.
- **Service Mindset:** Commitment to serving others, grounded in a belief that we can make a difference in making the world better by serving alongside our neighbors to meet community needs.

POSITION REQUIREMENTS AND SKILLS

We know you may not have all the skills listed. We encourage you to apply even if you only check some of the boxes.

- Rabbinic ordination, 10+ years of experience in informal and experiential education, bringing strategies for how to integrate education and learning into programs that may not be obvious to staff who will be delivering the majority of these learning experiences.
- Experience in direct service, Jewish service learning and curriculum development for adult audiences.
- Strong interpersonal and communication skills; proven ability to connect with executives, non-profit leaders, and young adults.
- Strong understanding of trends, behaviors, attitudes, and learning styles of Millennials and Gen Z young adults along with a vision for how to engage young people who may not see themselves as deeply connected to Jewish ideas and concepts.
- Sophisticated awareness of poverty, systemic inequality, power and privilege, ability to facilitate conversations around these issues with diverse groups in ways that empower and open people to learning.
- Passion for Repair's mission and organizational values that guide our work. Ability to travel within the US as needed to meet with staff, partners and educators, represent Repair the World at conferences and gatherings, train colleagues in our methodologies and engage in service learning with our local community and field activation teams.
- Travel is approximately 3-5 days a month.

LOCATION

This is a hybrid position. Candidates must live in a Repair the World community (Atlanta, Bay Area, Boston, Chicago, Detroit, Los Angeles, Miami, New York, Orange County) and expect to travel 3-5 days a month.

COMPENSATION

Compensation at Repair the World is determined based on the salary band for the role and adjusted based on cost of living where the final candidate resides. For candidates with 10+ years of experience, compensation for this role starts at between \$140,000 and \$160,000 depending on the city.

Benefits package includes paid time off for service in addition to vacation and holidays. Employer covers 100% of full-time employee's health premiums (medical/dental/vision) for most plans and 50% for dependents. Additional benefits include retirement matching, professional development funds, employer-paid short- and long-term disability coverage plus access to the Jewish Learning Collaborative and our Economic Access Fund. In addition, employees that have been with Repair for at least six months are eligible for 16 weeks of paid parental leave (pro-rated for employees with Repair less than 6 months).

APPLICATION PROCESS

Application: Interested candidates should submit a resume and a cover letter addressing the following questions:

- What experiences have prepared you to lead and implement Repair's Jewish educational strategy?
- What resonates with you about the opportunity to help build the Jewish service movement?

Initial Process: DRG Talent will manage the initial stages of the search process.

First-Round Interview: Selected candidates will interview with a member of Repair's People & Culture team.

Second-Round Interview: Candidates will meet with the Chief Strategy Officer and Senior Director of Field Activation Strategy.

Final Round: Finalists will participate in an in-person interview with members of the Leadership Team. As part of the final stage, candidates will be asked to provide three professional references and facilitate a guest teaching session for a group of Repair staff.

REPAIR THE WORLD EQUAL EMPLOYMENT OPPORTUNITY

We deeply value the diversity of insight, perspective, and experience brought by people from backgrounds typically underrepresented in Jewish institutions. This includes Black, Latinx, and Asian people, Black Jews, Jews of Color, Sephardi, Mizrahi Jews, lesbian, gay, bisexual, trans and gender non-conforming people, and people with disabilities. We also welcome applications from people of diverse religious, spiritual, and cultural backgrounds.

The organization provides equal employment opportunities to all applicants and employees without regard to race, color, religion, gender, sexual orientation, gender expression, age, alienage or citizenship status, creed, genetic predisposition or carrier status, national origin, disability condition, marital status, status as a disabled or Vietnam era veteran, or any other protected characteristic as established by law. In addition, the organization affirmatively seeks to advance the principles of equal employment opportunity as it applies to all policies and procedures relating to recruiting and hiring, compensation, benefits, termination, and all other terms and conditions of employment.

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