

Chief Executive Officer

Triple C Housing, Inc.

North Brunswick, New Jersey

Salary: \$230,000-250,000

BACKGROUND

The Organization

For 45 years, Triple C Housing, Inc. (Triple C) has been a leading force in affordable supportive housing in New Jersey. As a 501(c)(3) community housing development organization (CHDO), Triple C is committed to creating safe, stable homes for individuals, families, and veterans affected by disability, homelessness, or long-term hospitalization. The organization does more than build housing—it restores dignity, inspires hope, and fosters independence.

From its grassroots beginnings, Triple C has grown into a trusted anchor in Middlesex, Monmouth, and Ocean counties. Yet its purpose remains deeply personal: helping people reclaim their lives with compassion and respect. Every home the organization builds and every service it provides reflects the values instilled by its founding family—commitment to person-driven care, community, and choice.

Triple C's supportive services are flexible, strengths-based, and designed collaboratively with each individual to promote wellness, recovery, and long-term stability. These services take place both in the home and within the wider community, always centered on the goals and strengths of the people the organization serves.

What makes Triple C unique is not just its longevity—it is also its heart. For more than four decades, the organization has stood alongside some of the most vulnerable community members, helping break cycles of homelessness and institutionalization with perseverance, purpose, and compassion. The continued success of its mission is made possible by an extraordinary team whose dedication honors its legacy and advances its future.

Year Founded	Budget	Regions Served (New Jersey)	Programs	Staff
1981	\$7.5M (FY 26)	Middlesex County Monmouth County Ocean County	Permanent supportive housing; residential care; case management; life skills; employment support	50 FT and 28 PT (5 direct reports to CEO)

Learn more about Triple C Housing at www.triplechousing.org.

The Position

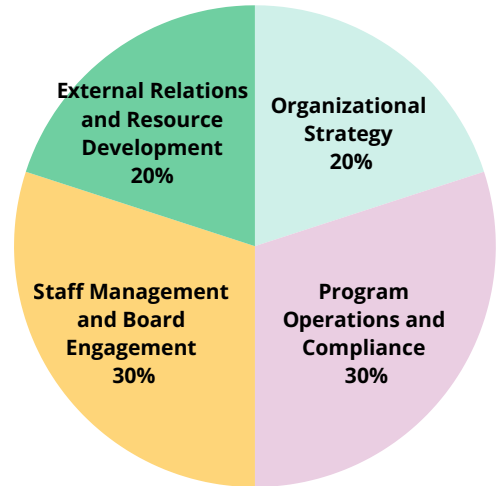
Triple C Housing is entering an important moment in its evolution. With a strong reputation, a \$7.5M budget, more than 75 staff, and a portfolio spanning 29 single-family and multifamily residences, the organization is well positioned for its next chapter of impact. The next Chief Executive Officer will build on this solid foundation to strengthen infrastructure, deepen programmatic and operational excellence, and position Triple C for long-term sustainability and growth.

This is a significant leadership opportunity for an executive who can steward a respected, mission-driven organization while advancing a clear vision for the future. The CEO will lead at both the strategic and operational levels—partnering closely with the Board, guiding a dedicated leadership team, strengthening internal systems, and ensuring that Triple C continues to deliver high-quality housing and supportive services with consistency, accountability, and care. At the same time, the CEO will serve as the organization’s chief advocate and ambassador. This person will cultivate strong relationships with government agencies, funders, housing and service partners, and community stakeholders across New Jersey, while helping to expand Triple C’s visibility, influence, and resources.

The ideal candidate will be a mission-driven and highly credible leader who brings sound judgment, financial and operational acumen, and the ability to move seamlessly from strategic planning to community presence. Above all, the next CEO will honor Triple C’s legacy while leading with clarity, compassion, and care for what the organization can achieve next.

Organizational Strategy

- Champion care, community, and choice, driving strategies that ensure Triple C's services promote wellness, recovery, and long-term stability
- Partner with the Board and senior leadership team to lead a sharpened strategic agenda that balances mission impact and financial sustainability while pursuing targeted, scalable areas of program expansion and growth.
- In collaboration with finance, oversee the financial strategy, budgeting, annual audits and reporting.



Program Operations and Compliance

- Working with program team, ensure delivery of high-quality housing development and support services across Triple C's program portfolio.
- Partner closely with staff to streamline operations and strengthen systems to ensure efficiency, compliance, and continuous improvement. ensure staff are fully supported to focus on high-quality outcomes for individuals and families.
- Oversee the development, implementation, and continuous evaluation of organizational policies and procedures, including codifying DEI practices and policies across the organization.

Staff Management and Board Engagement

- Further strengthen Triple C's existing culture of collaboration, inclusivity, and consumer-centered practice.
- Invest in building and developing a high-performing leadership team, with a strong emphasis on accountability, professional growth, and collaboration.
- Develop and advance innovative strategies to attract, retain, and support a skilled, mission-driven workforce.
- Serve as the primary liaison to the Board of Directors, supporting strong governance, strategic decision-making and organizational oversight.
- Support effective recruitment, development and engagement of board members.

External Relations and Resource Development

- Serve as Triple C's chief external ambassador, strengthening the organization's visibility, credibility, and presence across the communities it serves.
- Build and sustain strong relationships with government agencies, funders, policymakers, community leaders, and strategic partners to advance Triple C's mission and influence in supportive and affordable housing.
- Partner with the Board and leadership team to expand and diversify revenue through public funding, philanthropy, corporate partnerships, and donor engagement.

THE IDEAL CANDIDATE

The ideal candidate for the CEO position possesses the following competencies:



Additional Qualifications

- A mission-driven leader with an authentic connection to Triple C's mission and values, and a deep commitment to working inclusively with special needs populations.
- Bring at least ten years of senior executive leadership experience in supportive housing, affordable housing development, direct services, or a closely related field.
- Proven ability to set vision, translate strategy into execution, and align financial, operational, and programmatic priorities in service of mission and impact.
- Able to balance financial sustainability, compliance, and operational rigor with mission-driven program excellence.
- A trusted external leader and experienced advocate, capable of building credibility and influence across government, philanthropic, and community ecosystems. Experience working with/in New Jersey agencies (e.g., DCA, DHS) is strongly valued.
- Excellent team management and delegation skills; strong culture builder; approachable to all levels of staff and nurtures collaboration, accountability, innovation, and professional development.
- Brings strong board partnership experience, with the ability to recruit, activate and empower board members.

WHO WE ARE

Work Environment

The CEO position is full-time, in person, salaried, and exempt. The position is based at the organization's headquarters at 1520 US 130 in North Brunswick, NJ, and the CEO is expected to be in office, at programs, or in the community. Flexibility is required for evening and weekend responsibilities as needed.

COMPENSATION AND BENEFITS

Salary

\$230,000-250,000

Benefits

- Medical, Dental, Vision, 401(k)
- Medical and Dependent Care Spending Accounts
- Life Accidental Death, and AFLAC Supplemental Insurance
- Child Care & Parenting
- Senior Care & Aging
- Legal & Financial Planning Services
- Employee appreciation events and activities throughout the year

TIMELINE AND NEXT STEPS

If you are interested in this position, please click [here](#). All applicants will receive an email confirming receipt of their application. We encourage candidates of all backgrounds to apply even if you do not meet all of the qualifications outlined above. If you are selected to move forward for an initial screening call, we expect you to hear from us throughout June and July.

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[Submit an application](#)