



# Chief Executive Officer

## Valley of the Sun Jewish Community Center

Scottsdale, Arizona

Salary: \$300,000 - \$350,000

### The Organization

Since its inception as the anchor of the Ina Levine Jewish Community Campus in 2002, The Valley of the Sun JCC (“The J”), has been a vibrant center for community, wellness, and culture. Dedicated to fostering connections within the Jewish and non-Jewish communities, the J provides a welcoming environment that promotes physical, mental, and spiritual well-being for individuals of all ages and backgrounds. Serving as a key pillar in the broader Scottsdale and Phoenix communities, The J is committed to maintaining the highest standards in both its facilities and programming.



Over the past eight years, the J has experienced remarkable growth, expanding its operating budget from \$4 million to over \$12 million and reaching a historic milestone of 2,300 member units. Today, the organization is thriving, both in terms of financial health and operational sustainability, with strong reserves and a strategic commitment to investing in future growth.

To learn more, please visit: <https://valleyofthesunj.org/>

### The Campus

The J sits on a beautifully maintained, 32-acre campus, serving thousands of members and visitors every day. The campus features state-of-the-art fitness and wellness facilities, outdoor heated pools, an indoor track, Pilates, yoga and cycle studios, indoor basketball courts, a café, and versatile event spaces that allow the J to host a variety of community events. The J recently completed a series of renovations, including upgrades to the first-floor facilities, the addition of outdoor pickleball courts, and a new playground.

### Programs and Services

The J offers a wide range of programs designed to serve individuals of all ages and interests:

- A thriving **Early Childhood Center (ECC)** that offers a safe, loving, and Judaic-infused, experienced-based education for infants through Pre-K. The 180 spaces in this sought-after program are consistently filled.
- Engaging **Summer Camp** experiences for children from 2 years old through 8<sup>th</sup> grade. Day camp programming is offered for 10 weeks each summer.
- **After School Programs** to ignite passions in children Kindergarten through 6<sup>th</sup> grade. 75 children from 5 area schools come to the J daily to enjoy activities ranging from sports, cooking, mindfulness, STEM, and art.
- The state-of-the-art **fitness center** boasts a full-size gymnasium, modern cardio and strength training equipment, group fitness, and personal training,
- **Aquatics** with outdoor heated pools, The J’s aquatics facilities are a cornerstone of the campus. The pools accommodate year-round activities, including swimming lessons, lap swimming, and family fun.

**Programs and Services (cont.)**

- **Sports & Recreational Leagues** for all ages and skill levels including basketball, pickleball, volleyball, and swimming.
- **Arts & Culture Programs** enrich the mind and spirit and foster connection. As a center for lifelong learning, the J offers a wide range of adult education classes, programs, and events, bringing people together around important cultural and social causes.
- **Event Space** for JCC programming and rentals for celebrations such as bar/bat mitzvahs, theater performances, lectures, and a variety of other needs.

Budget	Member Units	Annual Fundraising
\$12.8M	2,300	\$2.2M

**The Position**

The Valley of the Sun JCC (The J) seeks a strategic, visionary, and entrepreneurial leader with a commitment to Jewish life to become its next Chief Executive Officer (CEO). The CEO will join the J at an exciting moment of transition and growth, with the opportunity to play a central role in crafting and executing a forward-thinking strategic plan that sets a dynamic course for the J’s future. This includes evaluating the J’s current goals, shaping a clear vision for growth, and guiding the J toward sustainable, long-term success. The CEO will need to balance high-level vision with hands-on management.



A primary role for the CEO will be to actively build relationships with donors, and partners, playing a leading role in the fundraising activity of the organization. As the face of the organization, the CEO will be a visible leader both within the J and throughout the broader Scottsdale community.

The CEO will oversee a leadership team of six direct reports, manage a budget exceeding \$12 million, and set the tone for the J’s culture and daily operations. The CEO reports to and works in very close partnership with the Board of Directors.

### Strategic Vision and Leadership

- Develop and communicate a compelling vision that inspires the community, grows membership, energizes staff, and strengthens The J's reputation in both the Jewish and general communities.
- Provide inspirational leadership and direction to the senior team and ensure the continued development and management of a professional and efficient organization; establish effective and transparent decision-making processes that will enable The J to achieve its long- and short-term goals and objectives.
- Maintain a focus on proactive planning that will identify and take advantage of, or respond to, emerging trends and needs.



### Organizational Leadership and Culture

- Lead, motivate, supervise, and evaluate a high-performance senior management team.
- Attract, hire, retain, and promote qualified professionals, developing the ability to delegate and distribute responsibility.
- Foster a culture of accountability, collaboration, and high performance at all levels of the organization.
- Create and promote a positive work environment that supports consistency throughout the organization's strategy, operational methods, and data collection needs.
- Ensure that the J's vision, values, brand, and strategic priorities are evident and consistent in every aspect of the organization, including its staff and programs.

### Fundraising and Community Building

- Serve as the J's primary spokesperson, representing the organization to the community, donors, and other partners.
- Engage and excite the imagination of high-net worth individuals and foundations, and steward trusted relationships with donors and prospects, positioning the J and the Campus as the venue for fulfilling their philanthropic objectives.
- Continue to develop a pipeline of new members for the Board and work in close partnership with the Board on the strategic direction of the J.
- Continue and improve the constructive relationship with the leadership of the Center for Jewish Philanthropy, as well as Jewish and secular nonprofit organizations in the area.

### Financial and Operational Oversight

- Lead the J in determining and achieving financial goals, including annual budgets and key performance metrics.
- Drive innovation and leverage financial acumen, technology, and business expertise to optimize internal operations and enhance organizational efficiency.
- Collaborate with Controller and senior management team to maintain strong fiscal management, systems, and accurate financial reporting.

# THE IDEAL CANDIDATE

The ideal candidate for the CEO position possesses the following competencies:

<b>Communicates Effectively</b> Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences	<b>Drives Vision and Purpose</b> Paints a compelling picture of a vision and strategy that motivates others to action	<b>Decision Quality</b> Making good and timely decisions that keep the organization moving forward
<b>Builds Effective Team</b> Building strong teams with a strong identity that apply their diverse skills and perspectives to achieve common goals	<b>Ensures Accountability</b> Holding self and others accountable to meet commitments	<b>Instills Trust</b> Gaining the confidence and trust of others through honesty, integrity, and authenticity

## Additional Qualifications

- Proven leadership skills with the ability to articulate vision, manage from a strategic perspective, and foster inclusive decision-making.
- Senior executive experience in nonprofit or business sectors with a strong record in leadership, management, administration, financial operations, and fundraising.
- Proven track record in fundraising and relationship management with donors, boards, and foundations.
- Exceptional interpersonal, communication, and diplomatic skills, fostering trust and inspiring leadership.
- Open, flexible leadership style that promotes collaboration, creativity, and problem-solving.
- Commitment to staff development, with success in recruiting and retaining diverse teams.
- Excellent presentation and communication abilities, with experience as an outgoing spokesperson and fundraiser.
- Experience with facilities management, ensuring that the building is well-maintained, secure, and in excellent repair, with a strong focus on the safety of the entire campus.
- Passion for Jewish community, Israel, and enhancing Jewish life and culture.
- Depending on experience, the role may include responsibility for overseeing day-to-day operations of The Campus.

## COMPENSATION AND BENEFITS

### Salary

The salary range for this role is \$300,000 - \$350,000 commensurate with experience. The J also offers a robust benefits package, including medical, dental, vision, and retirement options, and a generous vacation package and holiday schedule.

## APPLICATION

If you are interested in this position, please [click here](#). All applicants will receive an email confirming receipt of their application.

We encourage candidates of all backgrounds to apply even if you do not meet all the qualifications outlined above.

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[Submit an application](#)