



Director, U.S. Jewish Grantmaking

Charles and Lynn Schusterman Family Philanthropies

Washington, D.C. (preferred), New York, NY

Salary: \$170,000 - \$215,000



BACKGROUND

Who We Are

At Charles and Lynn Schusterman Family Philanthropies, we strive for a future in which the United States and Israel live up to their highest ideals and achieve more just and inclusive societies. In the U.S., we work to advance racial, gender and economic equity and foster a more joyful and diverse Jewish community. In Israel, we work toward a secure homeland for the Jewish people, a thriving democracy and an inclusive society that cares for its most vulnerable. We aim to drive and support long-term systemic change through investments in leaders, organizations and U.S. public policy.

Values and Culture

Our vision for achieving more just and inclusive societies starts within our organization. Every day, our team members work in partnership to support pathways to greater equity and inclusion for everyone. We look for team members who embody our core values of Equity, Impact, Optimism, Humility and Collaboration, and who are passionate about our mission. You can learn more about [who we are](#) and our mission and values on our [website](#).

The Opportunity

Who you will work with

The **Director, U.S. Jewish Grantmaking** works across our U.S. Jewish Grantmaking Team. This Director works under the supervision of the Senior Director, U.S. Jewish and closely with the Co-President.

Where and how you will work

Schusterman employees work a weekly hybrid schedule with a mix of in-office time and work-from-home flexibility. For this role, there is a preference to be in Greater Washington, DC, with consideration for Greater New York, NY. The U.S. Jewish Grantmaking Team also comes together in-person at the Washington, D.C. office as well as field-wide convenings and events monthly, so the ability to travel to these is required. This is a full-time position.

Please note that Schusterman does not cover relocation expenses for this position.

What You Will Do (Responsibilities)

The Director, U.S. Jewish Grantmaking at Schusterman Family Philanthropies will oversee a strategic portfolio of grants, partnerships, and initiatives aimed at strengthening and advancing the U.S. Jewish community. This role involves leading teams, developing and executing strategies, engaging with key stakeholders—including nonprofit leaders, philanthropists, community organizations, and thought leaders—and ensuring alignment with Schusterman’s strategy and priorities. The Director will serve as a thought leader and advisor, leveraging research, policy analysis, and coalition building to drive impact.

Specific Responsibilities include:

- Oversee and manage a portfolio of grants focused on strengthening the U.S. Jewish community and Israel, ensuring strategic alignment with Schusterman’s organizational values and priorities.
- Develop and execute strategies to advance initiatives that foster a deep connection with the Jewish people and Israel.
- Manage, mentor, and support team members, fostering a collaborative, inclusive, and high-performing work environment. Provide guidance, professional development, and performance feedback to ensure team success.
- Build and maintain relationships with key stakeholders, including nonprofit leaders, philanthropists, educators, and community partners.
- Serve as a trusted advisor on U.S. Jewish and Israel affairs, providing strategic insights, updates, and recommendations to Schusterman’s senior leadership.
- Coordinate closely with other Schusterman teams to ensure strategic and grantee alignment around advancing the U.S. Jewish community.
- Cultivate stronger relationships between grantees to ensure a more coordinated, cohesive, and effective approach to our work.
- Identify and cultivate new funding opportunities and partnerships to expand the impact of Schusterman’s work in this arena.
- Represent the organization in high-level meetings, conferences, and public fora related to U.S. Jewish life and philanthropy and help coordinate and prepare for related CLSFP leadership meetings.
- Monitor, evaluate, and report on grant performance, ensuring accountability and measurable impact.

ROLE QUALIFICATIONS

Who You Are

We seek team members who are aligned with our organizational values and the core competencies that guide us. You may find alignment with a career at Schusterman if you are:

- **Equity:** Consistently striving to develop and act on knowledge of self, the organization and systems that drive equity, diversity and inclusion.
- **Impact:** Action-oriented and deliver high-quality work that drives results and long-term impact.
- **Optimism:** Open to learning from both successes and setbacks while envisioning possibilities for the future.
- **Humility:** Someone who wants to understand, learn and act toward ongoing development.
- **Collaboration:** Open to actively advancing shared goals in partnership with others.

Additionally, team members in roles at this level actively contribute to culture building and organizational impact through:

- **Assembling Effective Teams:** Equitably attracts, develops, and hires individuals with the lived and professional skills, experience, and knowledge required.
- **Systems Thinking:** Makes sense of complexity by examining the linkages and interactions between elements that comprise the system.
- **Engages Across Difference:** Maintains productive work relationships while considering multiple perspectives, power dynamics, and shared decision-making.
- **Achieves Results Through Others:** Achieves high-quality and on-time delivery of goals by motivating team members to take action and produce results.

ROLE QUALIFICATIONS (cont.)

What You Will Need

The following qualifications are representative of the high level of demonstrated skills, maturity, judgement, and ability to work with a wide range of constituencies required of Schusterman employees. We encourage you to apply if you can demonstrate many of these skills and competencies.

Required Skills and Qualifications

- 15+ years of relevant work experience in nonprofit, philanthropic, community, or educational organizations.
- Deep understanding of the U.S. Jewish community and Israel, including its diversity, challenges, and opportunities.
- Experience in grantmaking, philanthropy, or nonprofit management, with a track record of overseeing and evaluating strategic initiatives.
- Strong relationship-building and stakeholder engagement skills, with experience working with nonprofit leaders, philanthropists, and community partners.
- Strategic thinking and problem-solving abilities, with the capacity to develop and execute impactful initiatives in a complex and evolving space.
- Excellent communication and public speaking skills, with the ability to represent the organization in high-level meetings, conferences, and media engagements.
- Proven ability to manage multiple projects and priorities, demonstrating strong organizational skills and attention to detail.
- Comfort and agility navigating political and advocacy environments, particularly related to Israel.

Desired Skills and Qualifications

- An advanced degree.
- Strong quantitative and qualitative analytical skills and an ability to learn financial modeling and operational analysis.
- Ability to thrive in a small collaborative setting, where teamwork, passion, positivity, and resourcefulness are highly valued.

COMPENSATION AND BENEFITS

This role features a competitive hiring range of \$170,000 - \$215,000 based on experience and Schusterman's commitment to internal equity. We offer a strong benefits package to support employee health and well-being, including medical, dental, vision, retirement and mental health support. Schusterman encourages ongoing professional development and supports activities aligned with one's individual career growth plan.

TIMELINE AND NEXT STEPS

If you are interested in this position, please [click here](#).

All applicants will receive an email confirming receipt of their application. We encourage candidates of all backgrounds to apply even if you do not meet all of the qualifications outlined above.

Charles and Lynn Schusterman Family Philanthropies is an Equal Opportunity Employer. Schusterman promotes diversity and provides equal employment opportunities without regard to race, color, national origin, ancestry, sex, gender, gender identity, gender expression, religious creed, disability, genetic information, age, marital status, sexual orientation, or military and veteran status. We encourage individuals of all backgrounds to apply.

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[Submit an application](#)