

## WHO WE ARE

DRG are talent experts that serve purpose-driven organizations that care for, inspire, and enrich the lives of people all over the world. Our team of talent advisors shares a commitment to the values that matter to our clients, bringing more than 30 years of experience serving the nonprofit community.

**30%**  
of business leaders  
utilize executive search  
firms for recruitment

Top candidates spend only  
**10 days**  
in the job market

**62%**  
of executives take at  
least 6 months to adjust  
to their new role

Executive searches last for  
**4-12  
months**

\*Based on data from Harvard Business Review, McKinsey, Statista, and Forbes.

## EXECUTIVE SEARCH

We're your trusted go-to even for the toughest questions, and your steadfast go between, keeping everyone on the same page. With DRG, it's not just about amazing candidates. It's about having a teammate who's always with you — and gets you.

Our thoughtful and comprehensive Executive Search Process ensures that we bring you well-vetted, highly qualified candidates. Our Interviewing with Reduced Bias Workshops and Candidate Snapshots are tools unique to DRG – custom designed to help you make smart talent decisions.

At DRG, we team up with purpose-driven organizations to identify and solve their talent challenges. For each executive search, we create customized recruitment strategies that give you a truly diverse candidate pool.



### Discovery

Our experts dig deep to understand your story and your unique needs as an organization.



### Identifying Candidates

Our consultants engage in unique methods of research and outreach to identify a diverse candidate pool others can't.



### Candidate Assessments

Our team fully vets and assesses each candidate to ensure they are a potential perfect fit.



### Getting To Yes

Once you've selected the perfect candidate, we stay with you to help you close the deal.