

# Chief of Coalitions

## Every Woman Treaty

Remote

Salary: \$120,000 - \$140,000

### The Organization

Every Woman Treaty (EWT) is a global coalition of passionate and committed women's rights activists, including 840 organizations, from 128 countries working together to advance a global binding norm to eliminate violence against women and girls. We work with various stakeholders from academics, medical and legal practitioners, and governments, to civil society organizations, as well as dedicated citizens to advance the treaty agenda to end violence against women.

### Our Mission

In the face of the global culture of impunity on violence against women, Every Woman Treaty mainstreams the right to a life free from violence for every woman and girl, everywhere. We work to eliminate this violence worldwide by mobilizing a global movement and advancing a treaty to prevent violence against women and girls.

### Our Vision

We envision a world where every woman and girl everywhere can realize her human right to a life free from violence.

### Our Values

**Mission first, women first.** We catalyze leadership – from grassroots activists to heads of state – for global system change to deliver a life free from violence for every woman and girl. Every decision we make centers on our mission and the women and girls most affected by our efforts.

**Community makers.** We are community builders and movement makers. We build a safer world on the foundation of our collective genius. We celebrate all the beautiful folks in the movement, in all our diversity. Everyone we work with, from grassroots activists to heads of state, is of equal standing in our community.

**Ever hopeful.** We believe a future free from violence for every woman and girl is achievable. By staying in a positive frame of mind, we make the “impossible” happen, a safer world for women and girls, a reality.

**Resolute.** With clarity and focus, we advance the work. We flow like river water past obstacles, onward to our destination: A global sea-change for the safety of women and girls everywhere.

**Rigor, always.** As self-appointed global ambassadors for women and girls everywhere, we always represent with rigor. We are committed to ethics, excellence, and accuracy.

**Straight up.** We are open and honest and exercise integrity in words and deeds. We communicate ethically and openly. Candor, always.

**Grace.** We recognize the enormity of global systems change work and show one another compassion, care, and consideration.

### The Position

Every Woman Treaty is seeking a Chief of Coalitions to lead the revitalization and expansion of our global coalition, ensuring it remains a powerful force in the movement to end violence against women. This leader will drive coalition engagement, program development, and global advocacy efforts, positioning Every Woman Treaty as a central hub for international collaboration and policy influence.

This is an ideal opportunity for someone with experience in coalition-building, grassroots organizing, or global advocacy. The role requires strong strategic leadership, the ability to engage diverse stakeholders, and a deep understanding of international diplomacy. The ideal candidate thrives in high-pressure environments, has experience developing and scaling programs, and brings exceptional communication and relationship-building skills to mobilize activists and drive policy change. A commitment to collaborative, activist-led advocacy is essential, with a leadership style that prioritizes collective ownership over personal visibility.

## ROLE OVERVIEW

### Coalition Building

- Lead and reactivate Every Woman Treaty's global coalition, ensuring engagement at grassroots, national, and international levels.
- Develop regional and national coalitions that enhance policy impact and advocacy efforts.
- Build and maintain strategic relationships with grassroots activists, INGOs, NGOs, and policymakers to strengthen the coalition's influence.
- Oversee information-sharing and coordination mechanisms to keep coalition members informed, engaged, and equipped for advocacy.



### Program Development & Activist Support

- Oversee and enhance Every Woman Treaty's fellowship program, ensuring it provides effective training in advocacy, diplomacy, and the Universal Periodic Review process.
- Develop global programming that elevates activists, including public speaking engagements, leadership training, and referral services for activists under threat.
- Establish data-driven systems to measure coalition participation, program impact, and advocacy success.
- Work closely with specialists revamping Every Woman's Treaty training initiatives, ensuring alignment with global advocacy goals.

## ROLE OVERVIEW (cont.)

### Global Advocacy

- Leverage UN mechanisms and international frameworks to push forward the Every Woman strategic objectives in collaboration with the Chief of Global Diplomatic Campaign.
- Engage with permanent missions in Geneva and New York with close collaboration with the Chief of Global Diplomatic Campaign to ensure alignment with diplomatic efforts.
- Strengthen Canada's role in advancing treaty negotiations and gender-based violence interventions by focusing on grassroots organizing and capacity building.
- Oversee coalition-led activism for the organization's strategic objectives.

### Strategic Leadership

- Play a central role in shaping Every Woman's Treaty's global strategy and coalition structure.
- Collaborate closely with Every Woman's Treaty senior leadership, diplomacy unit, and program teams to align advocacy goals.
- Foster a culture of collective ownership, prioritizing activist-led visibility in public advocacy efforts.
- Ensure the coalition remains focused, engaged, and aligned with long-term movement-building objectives.

## THE IDEAL CANDIDATE

### Qualifications

- At least 5 years of experience leading international coalitions, global advocacy campaigns, or movement-building efforts.
- Experience in grassroots organizing, coalition management, and global women's movements.
- Strong background in program development, particularly training initiatives that empower activists and influence policy.
- Familiarity with international diplomacy systems and experience engaging with diplomatic bodies on gender-based violence or human rights issues.
- Track record of building and managing partnerships with international NGOs, funders, and policymakers.

## WHO WE ARE

### Work Environment

Remote, flexible schedule with some overlap in Pacific Time Zones with the CEO. Travel requirements 25% - 30%.

## COMPENSATION AND BENEFITS

### Salary

\$120,000 - 140,000

### Benefits

- Generous time off package (3 weeks of vacation with 6 personal / health days)
- Week off from Christmas to New Year
- Health Insurance Reimbursement for US-based employees.

## TIMELINE AND NEXT STEPS

If you are interested in this position, please [click here](#). All applicants will receive an email confirming receipt of their application.

We encourage candidates of all backgrounds to apply even if you do not meet all the qualifications outlined above.

**Sherry Ettleson**  
Principal  
[settleson@drgtalent.com](mailto:settleson@drgtalent.com)

**Yasmine Coccoli**  
Talent Consultant  
[ycoccoli@drgtalent.com](mailto:ycoccoli@drgtalent.com)

[Submit an application](#)