



Health Care Cost Institute

Executive Vice President

Health Care Cost Institute

Washington, D.C.

Salary: \$200,000 - \$215,000



The Organization

Health Care Cost Institute (HCCI) is an independent, non-profit research institute. Founded in 2011 with the goal of becoming the nation's leading source of information on US health care costs, HCCI is a non-partisan trusted source of clear information that researchers, policymakers, and journalists can rely on to explain what is driving health care spending in the US. HCCI is situated at the nexus of data, analytics, and action. Leveraging unique, high-quality data assets and extraordinary expertise in research and policy, HCCI helps to create a more accessible, affordable, and equitable health care system.

HCCI recognizes that people are at the heart of health care. The best way to identify how we can develop a better-performing, more sustainable system of care is to methodically examine current care trends. As the only non-profit, independent research group with the most comprehensive database of commercially insured individuals, paired with access to Medicaid and Medicare data – HCCI is committed to putting health care claims data to work for the benefit of the people behind the figures.

To learn more about HCCI, visit <https://healthcostinstitute.org/>.

The Position

The Executive Vice President (EVP) will be a key strategic partner to the CEO and organizational leader, translating organizational vision into actionable objectives and ensuring seamless execution. This role combines strategic leadership, operational oversight, and partnership development. Acting as a trusted advisor, the EVP will support the CEO with strategic insights, thought partnership, and a high level of execution. Additionally, the EVP will represent the organization externally, building partnerships with funders and other key stakeholders to grow HCCI's visibility and influence. The ideal candidate will bring leadership experience, strong communication skills, and demonstrated success translating high-level ideas into concrete action plans. HCCI is looking for a proactive leader who can quickly learn complex topics and identify opportunities for organizational growth.

Strategic Leadership and Advisory

- Drive planning and execution of CEO and board vision for the organization. Translate strategy into organizational priorities, funding and budgeting decisions, staffing decisions, and day-to-day projects and operations.
- Serve as a trusted strategic advisor to the CEO by providing insights, recommendations, and support on diverse organizational priorities.
- Lead cross-functional teams in the development and implementation of key initiatives and deliverables, as well as idea generation and product development.
- Analyze sector trends and emerging opportunities to guide organizational priorities.

Organizational and Operational Management

- Serve as an internal resource for staff by providing guidance on proposals and ideas. Collaborate with teams to refine strategies and develop actionable execution plans.
- Evaluate internal processes and make recommendations for organizational enhancement, driving continuous improvement.
- Foster a high-performance, positive and cohesive team culture that embraces change and readily takes on bold new challenges.
- Mentor and develop staff across the organization.

Stakeholder Engagement and Partnerships

- Alongside the CEO, build and maintain relationships with leading health policy research stakeholders.
- Develop partnerships with funders, data partners, public and private decision-makers to increase access to data and grow the organization's influence.
- Represent HCCI in external engagements with stakeholders, partners, and clients, communicating the organization's mission and impact to diverse audiences.

THE IDEAL CANDIDATE

The ideal candidate for the Executive Vice President position possesses the following competencies:

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| Big Picture Thinking | Strategic Mindset | Manages Ambiguity |
| Taking a broad view when approaching issues, using a global lens. | Seeing ahead to future possibilities and translating them into breakthrough strategies. | Operating effectively, even when things are not certain, or the way forward is not clear. |
| Interpersonal Savvy | Cultivates Innovation | Communicates Effectively |
| Relating openly and comfortably with diverse groups of people. | Creating new and better ways for the organization to be successful. | Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audiences. |

Additional Qualifications

- Proven experience in a leadership role, preferably within a data organization.
- A collaborative leadership style with demonstrated ability to lead and work alongside individuals with diverse working styles.
- Demonstrated success building and maintaining external relationships and partnerships.
- Exceptional interpersonal skills, with the ability to inspire and influence and communicate organizational impact to diverse audiences.
- Fluency and comfort with data and research principles, as well as health care, policy.
- A quick learner, able to understand complex topics.
- Entrepreneurial and creative, able to proactively identify and execute opportunities for organizational growth.
- A track record of fostering innovation and leading through change.

WHO WE ARE

Work Environment

This is a hybrid work environment with 1-2 days per week in office at 1100 G Street NW, Suite 600, Washington DC.

COMPENSATION AND BENEFITS

Salary

\$200,000 - \$215,000

Benefits

- Health insurance offered through DC Health Link. HCCI pays 75% of the full premium for individual coverage and 63% of the family premium.
- Flexible Spending Account and Dependent Care Flexible Savings Account
- Short and long term disability
- 403(b) retirement plan with 10% employer contribution
- 11 paid holidays, plus paid time off between Christmas Day and New Years Day
- 20 vacation days per year and 8 sick days per year
- Paid family leave and bereavement leave

TIMELINE AND NEXT STEPS

If you are interested in this position, please [click here](#). All applicants will receive an email confirming receipt of their application.

We encourage candidates of all backgrounds to apply even if you do not meet all of the qualifications outlined above. If you are selected to move forward for an initial screening call, we expect you to hear from us by March.

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[Submit an application](#)