# Ronald S. Lauder Impact Initiative

## **Strategy Consultant**

Remote (With Substantial Travel)



## Background

#### What is the mission of the Ronald S. Lauder Impact Initiative (LII)?

There is consensus that formidable Jewish education underpins continuity. Despite claiming the largest Jewish population outside of Israel, the United States has experienced growing disaffiliation rates and plunging Jewish day school (JDS) enrollments in the past two decades. Many JDS proponents have resigned themselves to declining enrollment, defaulting to financial life-support that enables schools to stay afloat without bettering their prospects. At the same time, those who are poised for the challenge lack access to JDS coalitions and centralized, targeted, and strategic problem solving. The Lauder Impact Initiative will collaborate with leaders and thinkers to formulate bold strategies to change and revert JDS trajectories and by partnering with anchor schools and funders in five pilot cities across the United States.

#### **Position**

Lauder Impact Initiative is looking to engage a Strategy Consultant for a newly designed role to lead the charge in implementing an initiative that seeks to revolutionize and amplify the importance and value of Jewish day schools in the American Jewish landscape. We are seeking a top-tier professional to work part-time as a contracted, 1099 professional, (with the potential to evolve into a full-time opportunity).

The Strategy Consultant must be a driver of systemic change, a stellar project manager and an incredible relationship builder. The Strategy Consultant will be at the forefront of the Initiative, scaling its capacity to potentially serve hundreds of thousands of additional Jewish families in North America and ultimately creating long-lasting change and impact for the future of Jewish day schools across North America. The ideal individual for this role is a strategic and analytical thinker with exceptional leadership skills and is passionate about the value of Jewish day school education and broadening the overall enrollment in Jewish day schools. This individual must be an exceptional relationship builder with the ability to intuit the needs and wants of stakeholders.

The Strategy Consultant will have primary responsibility for the overall leadership, strategic vision, and implementation of the Initiative and will serve as the consultant in two select communities for the pilot. The Strategy Consultant must have exceptional planning, strategy, and project implementation skills, with the ability to prioritize key objectives and tactics necessary to achieve goals. The Strategy Consultant must be able to build and maintain strong, trusting, and authentic relationships with a wide range of partners and bring credible



experience leading complex projects to fruition. Reporting directly to the Executive Director of LII, this individual will supervise and collaborate with the local Transformation Manager, liaise with the local Steering Committee, and work closely with other Strategy Consultants on the LII team.

## Responsibilities

#### Leadership, Strategy, and Engagement

- Responsible for the overall vision and implementation of the Initiative for the selected communities; lead and manage the local project with implementation across the community.
- Serve as a champion of LII and a visible representative and spokesperson of the Initiative; get to know the various stakeholders and leaders in the community that can help support the local initiative.
- Ensure a successful launch of LII with measurable metrics to pave the way for development, improvement, and expansion beyond the pilot phase.

#### Program Development Process and Systems Implementation

- Work closely with the local Transformation Manager to identify and create an effective Steering Committee for the initiative in the community.
- Identify and drive forward the goals and strategy for the initiative in the community along with the Transformation Manager and Steering Committee.
- Supervise the Transformation Manager in designing and implementing best practices in the local communities to enable training, professional development, and peer-to-peer learning, with guidance from LII and other experts in the field.
- Lead and drive the implementation of the strategy and guide stakeholders and participants in accomplishing their respective roles and goals.
- Ensure LII is meeting its national goals and outcomes, while also balancing and being adaptive to local community needs.
- Closely track and collect data, document LII's impact, and share lessons with partners, funders, and community leaders.

#### **Partnerships and External Relations**

- Develop and foster relationships with high-impact program partners including cuttingedge institutions, subject-matter experts, and inspirational changemakers.
- Along with the Transformation Manager, work with and serve as a touchpoint to the Steering Committee comprised of a diverse group of stakeholders (6–8) per community; continuously cultivate relationships to build a pipeline of new potential members of Steering Committee.



#### **Qualifications and Skills**

- Minimum of 5 8 years' experience of consulting and/or leading strategic initiatives/ programming.
- Exceptional analytical skills.
- A self-starter with demonstrated experience implementing complex projects.
- A dynamic and warm leader who will develop relationships and build excitement across the Jewish day school community.
- Prior experience creating or significantly expanding an organization, initiative, or program.
- Expert manager of both people and projects, adept at multitasking, comfortable in a fastpaced, dynamic start-up setting, and skilled at driving towards bottom-line results and outcomes.
- Deep understanding of the Jewish communal landscape with the ability to engage and manage a diverse set of constituencies.
- An ability to lead with authority balanced with humility, an excellent listener.
- Gravitas to communicate and engage with significant funders and partner organizations.
- Exceptional interpersonal, written, and verbal communication skills.
- An adaptive leader with a strong work ethic, high energy, and a willingness to take risks.

### Compensation

The compensation for this position is based upon a full-time salary range of \$180,000 – \$220,000 (the final compensation agreement will be pro-rated based on the agreed upon time commitment of consultant to LII). Substantial travel will be required.

This position description is based upon material provided by the Ronald S. Lauder Impact Initiative, an equal opportunity employer.

To apply for this position, please click HERE.

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