



Wilshire Boulevard Temple

Senior Rabbi

Los Angeles, California

Who We Are

We are a center for Jewish spirituality and celebration, a place for lifelong learning and friendship and home to an engaged congregation where every person can make a difference. We are a warm and vibrant community. One of the largest synagogue communities in the world, we have 9 talented clergy members, over 400 employees, and 2,700 families (approximately 10,000 individuals) across multiple campuses. All our campuses offer services and worship, adult programs, life cycle events, volunteer and social action opportunities, as well as cultural and educational events (many of which are open to the wider public). Wilshire Boulevard Temple (WBT) is the oldest Jewish congregation in Los Angeles, California and has been serving the Los Angeles Jewish community since its founding in 1862 as Congregation B'nai B'rith, the city's first synagogue.



Erika J. Glazer Family Campus

Based in Wilshire Center / Koreatown, the Glazer Campus spans an entire square city block. This campus is the site of our Byzantine-revival Sanctuary building, completed in 1929, recently renovated and listed on the National Register of Historic Places. Teeming with Jewish life, this campus is home to the Erika J. Glazer Early Childhood Center, Brawerman Elementary School East, and Religious School. Construction was completed in July 2021 on the Audrey Irmias Pavilion,

a major expansion on the original site. Designed by Rem Koolhaas, this incredible building is perfect for any event, service or ceremony and in its three distinct gathering places, the Grand Ballroom, a smaller chapel/event space and the rooftop. The third floor houses the Wallis Annenberg GenSpace, a true reimagining of a place for seniors to gather, exercise, build relationships and community. The Glazer Campus also includes the Karsh Family Social Service Center, offering the surrounding community free dental care, vision care, mental health services, legal aid, English language services, food and diaper distribution programs, and more.

Audrey and Sydney Irmias Campus

Based in West Los Angeles, the Irmias Campus is also a full city block always bursting with Jewish activity including services, Brawerman Elementary School West, the Mann Early Childhood Center, and the Religious School. Utilized mostly as a school campus and as a venue for b'nei mitzvah, the Irmias Campus includes the 300-seat multipurpose *Marcia Israel Family Chapel* and other facilities, including a gymnasium sports field.

Resnick Family Campus

In 2020, Wilshire Boulevard Temple and University Synagogue merged. Since then, that campus has been renamed the Resnick Family Campus and is currently undergoing a complete and beautiful renovation. The new facility will house a brand-new sanctuary, the state of the art Resnick Early Childhood Center and the Goldsmith Religious School, as well as an expansion of the Karsh Center to serve the West side of Los Angeles.

Cornerstones of Our Community

Prayer and Worship

Prayer is at the core of Jewish life, and across the three synagogue campuses, there is an intentional focus on this throughline. Wilshire Boulevard Temple is a congregation that values tradition, innovation, community services, and Jewish education as members are moved to a deeper love of Torah, God, Israel, and social justice. Many thousands of people attend our High Holy Day services. On Shabbat, we have in person services at all three campuses and often six B'nai Mitzvah. Opportunities to stream services and participate in Torah study from home are also offered.

WBT Schools, Camps, and Youth Engagement

The school and youth engagement components of Wilshire Boulevard Temple are the true throughlines, connecting each campus to the overarching mission of WBT. The nurturing environments offering Jewish values and education to young children and their families. Each experience is oriented to developing each child's self-esteem, promoting positive feelings towards learning, and encouraging social interaction within a Jewish setting.



WBT has two beautiful summer camps in Malibu, Camp Hess Kramer and Gindling Hilltop Camp, which provide children and teens with an exceptional Jewish youth experience. These camp facilities are currently closed due to the 2018 Woolsey Fire yet continue to operate out of a temporary summer home at Buckhorn Camp in Idyllwild, California. We are in the process of a capital campaign to rebuild our camps.

Brawerman Elementary School is a co-educational, K-6 institution with two locations, one at the Glazer Campus and one at the Irmas Campus. Brawerman offers a rich, personalized academic experience in the context of a warm, nurturing, and creative community. Brawerman consists of 350 students, 70 teachers, and many extra-curricular activities, including nine sports teams.

WBT Religious School is committed to the principles and philosophy of Reform Judaism. The program is rooted in the belief that if the students enjoy attending, we foster an enduring, life-long connection to their peers, synagogue, and Judaism. For all students, kindergarten through high school graduation, the expert Jewish educators of WBT Religious School make every session joyful, informative, fun, engaging, and meaningful. There are 651 students currently enrolled in the Religious School.

The Karsh Family Social Service Center

Located in one of Los Angeles's most dense, diverse, and economically challenged neighborhoods, the Karsh Center offers multiple services under one roof. At the Karsh Center, clients can access dental care, vision care, mental health services, pro bono legal services, grief support, healthy and nutritious groceries, clothing vouchers, baby supplies, and other resources, as well as learn about additional regional service providers from Karsh Center volunteers. The services offered at the Karsh Center are provided directly by the Karsh Center staff or through collaborations with 34 mission-aligned social service providers ("Collaborators"), incorporating the WBT network of dedicated volunteers. The Karsh Center offers a range of resources across four program areas:

- **Child and Parent Well-Being:** Beginning with prenatal-care instruction, the Center works to give parents and caretakers the tools to provide for each child's physical, educational, and emotional growth.
- **Health and Wellness:** The Karsh Center promotes the health and well-being of the community by offering services, connections, and support focusing on mental, social, and physical health. All flyers are in English, Spanish and Korean.
- **Food and Nutrition Security:** The Karsh Center strives to ensure that all people who need it have access to quality food in amounts sufficient for them to live healthy and active lives.
- **Legal Services:** To help relieve pressures and improve livelihood, the Karsh Center connects families and individuals to resources offered by our collaborative partner organizations.

The Senior Rabbi Role

Wilshire Boulevard Temple is seeking an inspiring and visionary leader to serve as only its fifth Senior Rabbi in 100 years. The Senior Rabbi will be responsible for shaping the religious, spiritual, educational, and emotional needs of the congregation and community at large, and for building upon the deep tradition and commitment to Judaism that exists within and across the Wilshire Boulevard Temple community. The Senior Rabbi will provide the elevated pastoral care for the congregation, including leading families through life cycle events, teaching through study sessions, sermons and writing, and youth and adult education.

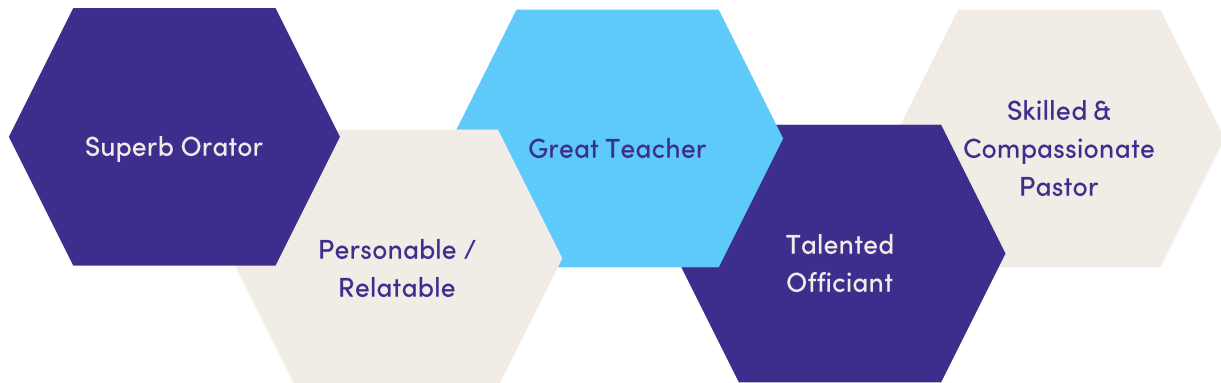
Despite the scope of our community, we pride ourselves on creating a welcoming environment for every member of the Temple. We are looking for a Senior Rabbi who builds deep relationships and fosters a warm, inviting religious home for every current and prospective member of the Temple. At Wilshire Boulevard Temple, we are always evolving to meet the needs of the community and accordingly, the Senior Rabbi is responsible for synagogue advancement and stewarding synagogue supporters.

Hearing from over several hundreds of WBT members, we identified the eight core competencies that we feel are paramount for a Senior Rabbi to be successful at WBT as well as the key qualities and skills that our community values in a spiritual leader. The competencies and qualities / skills are identified below and truly communicate the values cherished by the Wilshire Boulevard Temple community and what they seek in their spiritual leader.

The Core Competencies

Instills Trust	Courageous	Communicates Effectively	Interpersonal Savvy
Gains the confidence and trust of others through honesty, integrity, and authenticity	Steps up to address difficult issues, says what needs to be said	Develops and delivers multi-mode communications that convey a clear understanding of the unique needs of different audiences	Relates openly and comfortably with diverse groups of people
Builds Networks	Builds Effective Team	Drives Vision and Purpose	Drives Engagement
Builds many relationships inside and outside Temple	Builds strong teams with a strong identity that apply their diverse skills and perspectives to achieve common goals	Paints a compelling picture of the vision and strategy of the Temple that motivates others to action	Creates a climate where people are motivated to do their best to help the organization achieve its objectives

The Key Qualities & Skills



If you are interested in this role please apply via the DRG Talent's website at <https://drgtalent.com/executive-director-jobs-nonprofits-schools/> or reach out to the talent consultants listed below.

Compensation

The compensation range for the position of Senior Rabbi is \$500,000 – \$750,000 plus a generous benefits package – details to be discussed with DRG Talent and the synagogue compensation committee at the appropriate time.

This position description is based upon material provided by Wilshire Boulevard Temple, an equal opportunity employer.

To apply for this position, please click [HERE](#).

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