



**Zioness**  
National Vice President of  
Advocacy and Partnerships  
Location is Flexible

## Background

Zioness is a coalition of Jewish activists and allies who are unabashedly progressive and unapologetically Zionist. Zioness is a grassroots organization with more than 30 chapters across the country, fighting for the advancement of social, racial, economic, environmental, and gender justice in America. Zioness' mission is to equip and inspire Jews and allies to fight for social justice in the US as proud Zionists.

Zioness is rooted in Jewish values, stands for justice and equality, and fights against all forms of oppression. To learn more, please visit: <https://zioness.org>

## Position

The National Vice President of Advocacy and Partnerships will be responsible for leading the Organization's partnership and advocacy work as part of a national mobilization strategy. This strategy is built around local chapters across the country showing up as allies and proud Zionists in support of domestic justice movements. The National VP will [eventually] oversee a team of regional advocacy directors and local advocacy managers creating grassroots partnerships, coalitions, and advocacy campaigns for individual Zioness chapters. The VP will assist the Executive Director in identifying, hiring, and training those individuals as the Zioness team rapidly expands.

## Essential Responsibilities

- Lead all efforts to build organizational partnerships for the Organization and conduct or facilitate outreach to prospective or existing partners. Define strategies to build and deepen the Organization's relationships with progressive civic engagement organizations, with an emphasis on organizations supporting historically marginalized communities.
- Be the primary contact for the Organization for all external partners, and effectively manage and grow relationships with all current and potential partners. This includes maintaining regular communication with partners, and as appropriate, working with them to ensure they understand what antisemitism is, how to spot it, and why it's critical for all communities to address it.
- Lead the Organization's efforts to connect local chapter leaders with potential partners in their local communities and help equip local leaders to effectively engage with prospective and current partners to ensure Zioness nurtures and deepens all partnerships.
- Lead the development and implementation of policy priorities and strategy, including reviewing potential policy initiatives at the local and national level to ensure mission alignment.

- Help the organization join and contribute meaningfully to local and national coalitions.
- Develop and share memos to staff and activists about relevant legislation and advocacy priorities to ensure shared understanding.
- Develop and lead the execution of all external communications initiatives, in consultation with the external Public Relations team, as they pertain to partnerships and community engagement efforts.
- Coordinate necessary meetings, calls, and all partnership-related events.
- Stay informed on urgent policy priorities and issues relating to the concerns of current or prospective partners and help inform organizational strategy based on their concerns and needs.
- In consultation and partnership with the National Vice President of Organizing, coordinate local and national direct actions in support of the Organization's partners and in alignment with the Organization's mission.
- Provide regular engagement and educational opportunities for members with current and prospective partners.
- Fully support the Executive Director, and the entire team, in pursuit of the Organization's mission, vision, and strategic plan as approved by the Board of Directors.
- Serve as a spokesperson for the Organization as necessary.

## Qualifications

- Five to seven years experience leading issue advocacy campaigns and coalition building, with an emphasis on work within the progressive movement.
- Experience in overseeing and leading a national team, with exceptional leadership capabilities.
- A policy-related background with strong policy analysis skills to help guide local and national advocacy initiatives that are mission appropriate.
- A deep understanding of domestic social, racial, economic, gender and environmental justice movements.
- A strong personal network of progressive leaders and/or organizations, and the ability to successfully leverage that network to connect Zioness staff and lay leaders with other leaders and organizations across the progressive movement.
- A deep understanding of diversity, equity, and inclusion frames, and a commitment to continuous learning to confront implicit biases.

- A proven track record of advocacy on complex issues, and a demonstrated ability to take a diplomatic approach in engagement across lines of difference on difficult topics.
- An understanding of how to successfully transition relationships between various levels of an organization, and to maintain relationships over time in spite of the challenges that inevitably come with meaningful organizational partnerships.
- Regular availability for national travel, sometimes with little advance notice.
- Can effectively build rapport with volunteer members.
- The Candidate has strong communication and writing skills.
- The Candidate has strong social media skills, and understands how to use online tools to drive online and offline engagement.
- Proficiency with Canva, NGP VAN/EveryAction, Action Network, Slack, Facebook, Twitter, Instagram and other common online organizing platforms.

### General Expectations

- The Candidate has a deep passion for progressive issues and for Zionism and is deeply motivated to engage in support of both causes.
- The Candidate is a self-starter, capable of producing with minimal oversight.
- The Candidate understands they're part of a "start-up" organization. As such, they should expect an all hands-on-deck approach and that they may be asked to tackle items that aren't specifically outlined in their job scope. All members of Zioness staff commit to being a team player who will fill in gaps as needed.
- The Candidate is well organized, detail-oriented, and professional.
- The Candidate can perform at a high level in a fast-paced environment.
- The Candidate understands that this isn't a traditional nine-to-five role, and that there may be regular work needs beyond standard hours, including on weekends and occasionally, holidays.
- The Candidate commits to embodying the values of Zioness in public and private, and commits to positively representing the organization at all times.

### Compensation and Benefits

Zioness is prepared to offer a very attractive compensation package, including a competitive base salary of \$130,000-\$160,000, commensurate with experience, as well as:

- Fully covered, high quality health insurance
- Three months paid family leave

- Access to a 403(b) retirement plan
- \$1,000/year tech stipend
- Work-from-home, based anywhere in the contiguous United States
- Flexible work environment with passionate, highly invested colleagues and major growth opportunities
- Ten (10) days discretionary paid vacation, plus all federal holidays
- Paid time off on the following Jewish holidays when they land on a weekday: the first two days of Passover, one day of Sukkot, Rosh Hashanah, Yom Kippur, one day of Simchat Torah
- Paid time off on other Jewish holidays observed by employee

Zioness is committed to building an organizing that is representative of its community's beautiful diversity. We welcome all applicants who share the Organization's mission and vision, and strongly encourage applicants from marginalized and underrepresented communities to apply.

This position description is based upon material provided by Zioness, an equal opportunity employer.

To apply for this position, please click [HERE](#).

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