



Every Woman Treaty

Chief of Global Diplomatic Campaign

Remote

Every Woman Treaty (EWT) is a global coalition of passionate and committed women's rights activists, including 840 organizations, from 128 countries working together to advance a global binding norm to eliminate violence against women and girls. We work with various stakeholders from academics, medical and legal practitioners, and governments, to civil society organizations, as well as dedicated citizens to advance the treaty agenda to end violence against women.

We are seeking a Chief of Global Diplomatic Campaign to join our team during this critical time for the organization and the world. As our Chief of Global Diplomatic Campaign, you will work with our team to: drive global systems change, from strategy to structure to tactical execution, facilitate partnerships and support with Permanent Missions in Geneva, New York, San Jose or Addis Ababa, put frontline activists at the center as spokespersons for the global campaign, particularly those of color and marginalized groups, and lead and oversee projects, programs, and teams of diverse staff.

Key Responsibilities Include:

- Lead overall campaign planning and execution in partnership with the CEO: crafting goals, message development, power mapping, stakeholder engagement and partnerships, metrics and measurable outcomes.
- Represent Every Woman Treaty when interacting with world leaders, heads of state, presidents, and prime ministers.
- Lead teams of diverse staff to refine and execute our champion nation strategy.
- Leverage internal and external technical resources to support evolving campaign needs.
- Collaborate closely with the CEO and other senior leaders across EWT. Where necessary, lead oversight of integrated work across practice areas and disciplines.
- Stay abreast of policy and program trends to inform your work, educate other staff, and provide thought leadership in the broader movement. Contribute to drafting blog posts, analyses, or reports, and seek out speaking opportunities at conferences.
- Directly supervise 2-3 staff – being proactive about their professional development and well-being.
- Be a visible and vocal presence by actively contributing to our organizational culture and building inclusive spaces within our team.
- Travel as needed.

Qualifications

- Deep knowledge and experience with global diplomacy and diplomatic culture.
- 10+ years relevant experience, including 3+ years in campaign leadership roles. Experience in treaty-making, a plus.

- **A good network of personal and professional contacts in the area of women's rights.**
- Demonstrated strategic vision and discipline to execute effective global campaigns that integrate multiple tactics, including a strong understanding of both grassroots and civil society networks.
- Proven commitment to women's rights, and ending violence against women and girls.
- Extraordinary advocacy and campaign management skills.
- Demonstrated commitment to feminist and grassroots values of inclusion.
- Flexible and comfortable in start-up, grassroots organization. Must understand how to work effectively with lean budgets and staffing structure of newer nonprofits.
- Financial acumen and ability to leverage modest but growing resources for global impact and systems change through deft strategy and nimble, quickly adaptive approach.
- Ability to manage up, when needed, with a powerful and visionary founder and CEO.
- Ability to communicate persuasively and authoritatively in a way that articulates your ideas and conveys your expertise (whether on the phone, in-person, or in writing).
- Ability to confirm and leverage accurate quantitative and qualitative data to develop insights and drive decision making.
- Demonstrated ability to run meetings that identify project goals and ensure successful outcomes.
- Experience directly supervising and coaching staff.
- Experience structuring effective and nimble campaign teams.

Skills We Expect of All Employees:

- Ability to prioritize your time to meet deadlines for multiple projects.
- Strong ability to write clearly and concisely.
- Strong attention to detail.
- Proven track record to successfully learn on the job, including new technologies.
- Successful experience working in a fast-paced, deadline-driven environment.
- Capability to tackle big projects by breaking them down into smaller milestones.
- Ability to see a problem and propose a solution.
- Experience bringing a lens of inclusivity to all of your interactions.
- Passion for the role that your work plays in creating global systems change.
- Ability to work collaboratively – soliciting ideas, seeing each other's perspectives.
- Comfort receiving and giving feedback as part of a robust learning process.

Salary

Every Woman Treaty adheres to a salary equity policy with all of its employees. The salary for this role is commensurate with experience and is also based on the location of the candidate.

This position description is based upon material provided by Every Woman Treaty, an equal opportunity employer.

To apply to this position, please click [HERE](#).

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