



PATIENTS FOR AFFORDABLE DRUGS

Patients for Affordable Drugs

Executive Director

Washington, DC



Background

Patients for Affordable Drugs is the only independent national patient organization focused exclusively on achieving policy changes to lower the price of prescription drugs. The bipartisan organization, founded by a patient with an incurable blood cancer, amplifies the voices of Americans struggling under crushing drug prices to make policymakers and elected officials see the heavy toll of high-priced drugs.

Learn more about Patients for Affordable Drugs [here](#).

Position Summary

Patients for Affordable Drugs (P4AD) seeks a strategic and driven Executive Director (ED) to provide vision, leadership, and management for all aspects of the organization. The ED, reporting to the organization's President, should be well-versed in health care and have strong communication, policy, and political expertise. This person will build upon P4AD's existing work while leading the board and staff through a long-term strategic planning process, establishing a vision and priorities for the organization's future.

The ED should be able to cultivate, build, and maintain strong, trusting, and authentic relationships with a wide range of stakeholders, including patients within the community, partners, elected officials, advocacy groups, the board, and funders. This person will be an entrepreneurial and inclusive leader, willing to take risks and create bold strategies, with the ability to build and manage strong and effective teams. The ED should also be an excellent communicator and storyteller who will grow P4AD's visibility and serve as a spokesperson alongside the organization's President and founder.

Responsibilities

Strategic Vision and Leadership

- In collaboration with the staff and board, lead and execute upon a strategic planning process, setting the vision, priorities, and milestones for the organization to bring it into its next phase.
- Provide leadership and direction to staff, maintaining clear guidance on programmatic priorities, roles and responsibilities, and goal setting

Executive Management and Operations

- Provide oversight and manage day-to-day operations of both P4AD, a 501c3, and P4ADNow, a 501c4, to achieve organizational goals, while managing for current and future priorities.
- Together with the Chief Operating Officer, build and maximize operational efficiencies, implementing streamlined systems that support the organization's infrastructure and position it for continued effectiveness

- Provide direct supervision to the Deputy Executive Director, Chief Operating Officer and Legislative Director to play an integral role in the leadership of the complete team of 10 full time staff and several contractors
- Align staffing requirement with organizational strategy and priorities
- Foster a positive, cohesive, and deeply engaged team that embraces change and readily takes on bold new challenges
- Support all staff members' professional growth and development
- Promote a collaborative culture that embraces inclusive and egalitarian values

Communications and Community Engagement

- Serve as a sought-after community leader and public spokesperson for the organization's mission alongside the President
- In collaboration with the Communications Director and Deputy Executive Director, provide oversight of all communications materials including statement, press releases, blogs, policy positions and digital content
- Leverage media platforms in a professional capacity to raise awareness about P4AD's mission and work, and to attract patients and family members to engage with the organization.

Financial Oversight and Resource Development

- Together with the Chief Operating Officer, manage the organization's budget and finances
- Establish long-term financial stability of the organization by stewarding existing funder relationships, cultivating new ones, and delivering on grant goals
- Work to advance strategic goals by diversifying and deepening funding sources and partnerships

Qualifications

- A passion for the issue of affordable drug pricing and strong motivation to elevate patient voices and make change for patients and their families who struggle under the high prices of prescription drugs
- Entrepreneurial, passionate, courageous, and visionary leader with the ability to connect with and build trust with people from all different backgrounds
- Record of helping organizations through strategic planning processes, as well as transmitting and executing upon a clear vision to meet organizational priorities and milestones
- Successful track record of fundraising and stewarding relationships with funders, board members, and community members
- Strong interpersonal and communication skills and the ability to establish a leading voice on policy issues
- Strong political strategy and analytical problem solving skills

- Understanding of public policy framework, legislative and budget processes
- Experience working in the field of health policy, campaigns, and lobbying
- Startup or community organizing experience preferred
- Digital communication and/or campaign experience a plus
- Strong commitment to the professional development of staff; successful track record of developing diverse teams
- Proven track record of strong collaborative management skills, particularly with small teams
- Unquestioned integrity, judgement, ethics, and values
- Ability to lead teams and work effectively in a remote environment

This position is based upon material provided by Patients for Affordable Drugs, an equal opportunity employer.

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